



NEEP PAID INTERNSHIP

Overview

Are you interested in helping to create a more sustainable future by reducing energy use and carbon emissions? Do you love to solve problems by working with partners? Are you interested in new technology and how technical innovation can help slow climate change? Are you interested in working on policies that support these goals? If so, consider applying to Northeast Energy Efficiency Partnerships (NEEP) for a paid internship.

NEEP was founded in 1996 as a non-profit organization to accelerate energy efficiency in the Northeast and Mid-Atlantic region. We are one of six regional energy efficiency organizations funded, in part, by the U.S. Department of Energy to support state efficiency policies and programs. Our mission is to accelerate energy efficiency as an essential solution that enables a sustainable regional energy system and slows climate change. This supports our region's long-term shared goal to reduce carbon emissions 80% by 2050.

NEEP seeks candidates interested in clean energy and climate stabilization, and in contributing to a mission-driven organization. NEEP is based in Lexington, Massachusetts, with staff in locations around the region. This opportunity is open to current students or recent graduates. This is a long-term (at least through the academic year, potential to continue for up to one year), paid, part-time (up to 20 hours per week during the academic year) internship position.

Key Responsibilities

To provide you with a valuable experience, interns are asked to be flexible and willing to work across a variety of projects. NEEP interns help provide general support and are matched with areas of highest need and best fit with individual interests and skills. Interns will also have opportunities to learn about energy efficiency and business in a real-world setting by participating in staff meetings, educational webinars, and attending industry meetings and conferences. Sample projects include:

- Tracking policy and program developments and data
- Researching and assessing various energy, environmental, technology, economic, or policy issues
- Supporting publications such as briefs, fact sheets, and case studies, with research, analysis, writing, and editing
- Helping to build and maintain our partner database
- Writing/editing articles for our blog, www.neep.org/blog
- Helping to plan and coordinate workshops and virtual meetings with partners
- Project management coordination and program status tracking
- Partner correspondence, responding to day-to-day questions and assisting with outreach activities
- Updating project matrices with the latest policy and program developments in key areas of building energy efficiency



Qualifications

- Candidate must be a current student pursuing B.A. or M.A., or a recent graduate, preferably in a related technology, engineering, energy, environmental, public policy, or business field
- ***Applicants who are eligible to participate in the [MassCEC Clean Energy Internship Program](#) are strongly encouraged.*** To participate in the program, students must attend, or have recently graduated within the past year from, a Massachusetts college or university, or they must be a Massachusetts resident, with proof of residency, who attended an out-of-state college or university. Students pursuing a master's degree are eligible for this program, though Ph.D. candidates are not. For more information and to apply, see the link for the MassCEC program above.
- Interest in enacting innovation and positive societal change in the energy sector
- Strong written and/or verbal communications skills
- Ability to take direction, work independently, and coordinate work with others
- Proficient in standard computer skills, including use of spreadsheets, word processing, database, and internet tools
- Depending on department, skills and interests can lean toward technology, engineering, economics, marketing, business, social science, policy, etc. If you are interested in reducing energy use and carbon emissions and meet the above criteria, you should apply!

Application Process

When you apply:

- Tell us why you are interested in working with NEEP and, if known, [which area\(s\) of NEEP's program work interests you](#)
- Confirm whether you are registered and eligible to participate in the MassCEC Clean Energy Internship Program
- Send your resume and a cover letter to: interns@neep.org
- Specify the timeframe you are interested in working
- Include your name in the email subject line, e.g., "Sarah Smith – Intern Applicant"
- References are needed only upon request

NEEP is committed to an organizational culture of inclusion, diversity and equity. We are committed to a policy of non-discrimination and equal opportunity for all employees and qualified applicants without regard to race, color, sex, age, national origin, and physical or mental disability. We apply this policy to assure non-discriminatory practices in recruiting, hiring, training, promotion, compensation, benefits, and all other activities. It also supports our capacity to achieve our mission on a regional scale.