



Total Energy Pathways (TEP) Workforce Development

Why Consider Total Energy Pathways – Workforce?

To scale, grow, and diversify the contractor workforce, the Total Energy Pathways (TEP) Workforce project will focus on bringing new individuals and contractor businesses into the industry by developing and delivering on-demand training and technical assistance initiatives focused on unemployed and those seeking a new career, specifically those businesses in diverse and disadvantaged communities in order to draw more women and BIPOC (Black, Indigenous, and people of color) individuals into the industry. The flexible use of the training tools will meet the needs of individuals and small businesses, especially those displaced during COVID, that may not have the time to step away from work for a day-long training or may be budget constrained.

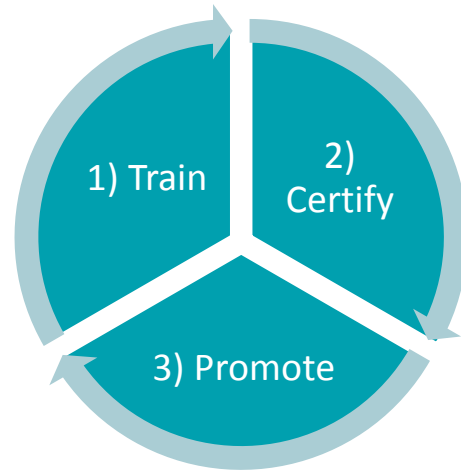


Figure 1: TEP Workforce Development Project Outcomes

The TEP Workforce project will focus on these flexible and targeted pathways to both grow the workforce with new, diverse, members and to further develop the competencies and competitiveness of those currently in the field. TEP will build on existing training resources and services with a focus on maximizing accessibility via virtual and online formats. By removing the roadblocks of accessibility and cost, the on-demand training tools developed through this project will make continuing education pathways more available to those interested in further developing their skillsets.

Paving the Path Forward

[Energy Futures Group](#) will bring to the project its knowledge from early involvement with the [Vermont ZEN program](#), the precursor to TEP. Critical to the success of this initiative is contractor interest in TEP and access to the on-demand training tools. [BPA](#) will disseminate information on the TEP opportunities and certificate program. It will require a full understanding of the benefits and the offers made through this initiative, to convince non-BPI certified contractors of its benefits. Offering a variety of training formats and options in an easily accessible and cost-effective manner will help pave the way for further contractor recruitment and education. Lastly, the Project Advisory Committee spans ten state governments and non-profits, providing expertise and assisting with outreach and dissemination of information.

For more information, reach out to Cornelia Wu (cwu@neep.org)